

# A Message from the Chairman and Chief Executive Officer

As we have grown and evolved as a global company, much has changed. But one constant continues to be a vital part of our culture-our commitment to integrity and ethical business practices.

We have succeeded in earning our clients' trust by delivering outstanding customer service and fully committing to acting ethically in all that we do. Integrity guides us as we conduct our business around the world. As employees, each of us is obligated to act with the highest degree of integrity and in full compliance with the law.

To help us understand the ethical and legal guidelines that must direct our business activities, we rely upon our Code of Conduct and update it periodically so that it remains timely and relevant to our work. Our code is not a substitute for good judgment, nor does it cover every situation that you may encounter or every law that applies to us as a global company. It does, however, outline the basic legal guidelines that we must follow and the general ethical principles that will help each of us make the right decisions when conducting business worldwide.

If you find yourself in a situation in which you are unsure how to act, believe that a violation of the Code could or has occurred, or have a question about a particular issue, please seek assistance. Our Code contains a number of resources that you may use to resolve or report any issue related to ethics and compliance without fear of retaliation. You can be assured that the company will help and assist you in doing right thing.

You have my personal commitment that I will do all I can to ensure that the code is observed and honored at every level of our great company (Luke Green Construction Limited.) to protect our employee, clients and investors.

Thank you for your continued dedication and commitment to our culture of integrity and ethical behavior.

Sincerely



Ogbachi Luke

Chairman and Executive Officer